

2025 Proposed Level of Service

Category	Financial Requirements
Fleet	\$80,890.00
Equipment	\$32,917.00
Fire station	\$48,000.00
Land	\$201,611.00
Open spaces	\$36,670.00
Structures	\$136,519.00
Transportation	\$725,925.00
2025 Total	\$1,262,532.00

Asset Ty	Sub-Type	Specific Asset/s	LOS to Achieve	Target LOS	Current (LOS)	Method of Measurement	Achievement Date	Approximate Cost/yr	Priority	Legislative Requirement
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Fire Department										
FLEET	Heavy Duty	1989 Ford F800 Pumper/Tanker	No Major Defects/No lock-outs	No Major Defects/No lock-outs	No Major Defects/No lock-outs	Post- Trip Inspection	After Every Event	\$ 900.00	HIGH	Highway Traffic Act
FLEET	Heavy Duty	1989 Ford F800 Pumper/Tanker	Pump works everytime needed	Pump Works Everytime Needed	Pump Works Everytime Needed	Pump Tested	Annually-Up to date	\$ 680.00	HIGH	NFPA 1901 Standard
FLEET	Heavy Duty	1989 Ford F800 Pumper/Tanker	Maintained/Pass Annual Inspection	Maintained/Pass Annual Inspection	Passes Annual Insepction	Annual Inspection/Maintained as per own	Annually-Up to date	\$ 3,500.00	HIGH	Highway Traffic Act/Owners Manual
FLEET	Heavy Duty	2014 International Pumper Tanker 740	No Major Defects/No lock-outs	No Major Defects/No lock-outs	No Major Defects/No lock-outs	Post- Trip Inspection	After Every Event	\$ 900.00	HIGH	Highway Traffic Act
FLEET	Heavy Duty	2014 International Pumper Tanker 740	Pump works everytime needed	Pump Works Everytime Needed	Pump Works Everytime Needed	Pump Tested	Annually-Up to date	\$ 680.00	HIGH	NFPA 1901 Standard
FLEET	Heavy Duty	2014 International Pumper Tanker 740	Maintained/Pass Annual Inspection	Maintained/Pass Annual Inspection	Passes Annual Insepction	Annual Inspection/Maintained as per own	Annually-Up to date	\$ 3,500.00	HIGH	Highway Traffic Act/Owners Manual
FLEET	Heavy Duty	2004 Spartan Fort Gary Pumper Truck	No Major Defects/No lock-outs	No Major Defects/No lock-outs	No Major Defects/No lock-outs	Post- Trip Inspection	After Every Event	\$ 3,500.00	HIGH	Highway Traffic Act
FLEET	Heavy Duty	2004 Spartan Fort Gary Pumper Truck	Pump works everytime needed	Pump Works Everytime Needed	Pump Works Everytime Needed	Pump Tested	Annually-Up to date	\$ 680.00	HIGH	NFPA 1901 Standard
FLEET	Heavy Duty	2004 Spartan Fort Gary Pumper Truck	Maintained/Pass Annual Inspection	Maintained/Pass Annual Inspection	Passes Annual Insepction	Annual Inspection/Maintained as per own	Annually-Up to date	\$ 3,500.00	HIGH	Highway Traffic Act/Owners Manual
FLEET	Medium Duty	2025 Chev Silverado 2500 HD-Rescue	No Major Defects/No lock-outs	No Major Defects/No lock-outs	No Major Defects/No lock-outs	Post- Trip Inspection	After Every Event	\$ 3,500.00	HIGH	Highway Traffic Act
FLEET	Medium Duty	2025 Chev Silverado 2500 HD-Rescue	Maintained/Pass Annual Inspection	Maintained/Pass Annual Inspection	Passes Annual Insepction	Annual Inspection	Annually-Up to date	\$ 2,500.00	HIGH	Highway Traffic/Owners Manual
FLEET	Light Duty Vehicle	2025 Polaris Ranger Crew 1000 Side by	Post Trip Inspection	Maintained as per Owners Manual/V	Maintained as per Owners Manual/Work	Post-Use Inspection	After Every Event	\$ 1,000.00	HIGH	As per owners manual
FLEET	Equipment	Bau-Tec Utility Trailer	Post Trip Inspection	Post Trip Inspection	Maintained as per Owners Manual/Work	Post-Use Inspection	After Every Event	\$ 750.00	HIGH	As per owners manual

Public Works Fleet										
EQUIPMEN	Miscellaneous	Steamer	Ensure it runs when needed	Keep in working order	Keep in working order	Maitenaned/Pre-Use inspection	before each use/maintained annually	\$ 250.00	HIGH	O.Reg 211/01 Propane Handling and Storage
VEHICLE	Light Duty Vehicle	2016 GMC Sierra	Ensure it runs when needed/Maintenance	Keep in working order/Safe	Kept in working order/Safe	Pre-Use Inspection /Maintenance as per o	Before Each Use/Oil change x2 yearly	\$ 2,000.00	MED	Highway Traffic Act
VEHICLE	Heavy Duty	2015 International Plow Truck	Safe Vehicle	No Lockouts/Pass Pre-Trip Insepctio	Pre-Trip Insepctions with no major defec	Pre-Trip Insepctions with no major defect	Before Each Use/daily	\$ 3,900.00	HIGH	Highway Traffic Act
VEHICLE	Heavy Duty	2015 International Plow Truck	Safe Vehicle	Safe Vehicle	Safe Vehicle	Annual Inspection/Maintenance per owne	Annually-Up to date	\$ 10,000.00	HIGH	Highway Traffic Act/Owners Manual
VEHICLE	Heavy Duty	2015 International Plow Truck	Pass Emissions Testing	Pass Emissions Testing	Has Passed Emissions Test	Annual Emissions Testing	Annually-Up to date	\$ 250.00	HIGH	Highway Traffic Act
VEHICLE	Heavy Duty	2017 Freightliner Plow Truck	Safe Vehicle	No Lockouts/Pass Pre-Trip Insepctio	Pre-Trip Insepctions with no major defec	Pre-Trip Insepctions with no major defect	Daily	\$ 3,900.00	HIGH	Highway Traffic Act
VEHICLE	Heavy Duty	2017 Freightliner Plow Truck	Safe Vehicle	Safe Vehicle	Safe Vehicle	Annual Inspection/Maintenance as per ov	Yearly	\$ 10,000.00	HIGH	Highway Traffic Act/Owners Manual
HEAVY EQU	Heavy Duty	Grader CAT 140	Safe Machine/Maintained	Safe Machine/Maintained	SafeMachine/Maintained	Pre-Use Inspection -Maintenance Activite	Daily	\$ 15,000.00	HIGH	No regulation/Ontario Health and Safety Act
HEAVY EQU	Heavy Duty	John Deere Backhoe	Safe Machine/Maintained	Safe Machine/Maintained	Safe Machine/Maintained	Pre-Use Inspection-Maintenance Activitie	Daily	\$ 10,000.00	HIGH	No regulation/Ontario Health and Safety Act

\$ 80,890.00

Asset Type	Sub-Type	Specific Asset/s	LOS to Achieve	Target LOS	Current (LOS)	Method of Measurement	Achievement Date	Approximate	Priority	Legislative Requirement	
Parks											
EQUIPMENT	Generators	Generator at Community Hall/Fire	Ensure it runs when needed	No failure when it is needed	No failure has occurred/Fire Department Installing One	Inspected every 6 weeks/ 3rd party inspection	annually/every 6 weeks	\$ 850.00	HIGH	None	
EQUIPMENT	Garden Equipment	Snowblower/Zero Turn Lawn Mow	Ensure it runs when needed	No failure when it is needed	No failure	Pre-Use inspection	before each use	\$ 625.00	LOW	None	
EQUIPMENT	Garden Equipment	Snowblower/Zero Turn Lawn Mow	Maintenance to keep in good condition	Keep equipment in working order	Equipment kept in working order	Is maintained/oil changes/filters	yearly	\$ 1,500.00	LOW	None	
EQUIPMENT	Equipment	Camero Hercules Utility Trailer	Ensure safe to use	Ensure safe to use	Safe To use	Pre-Use Inspection	before each use	\$ 25.00	LOW	None	
Fire Services											
EQUIPMENT	Fire Services	SCBA	Passes Annual Inspection	Passes Annual Inspection	Annually inspected	Annual Inspection	Annually	\$ 1,382.00	HIGH	Respiratory Protection Regulation 833/NFPA Standard 1981	
EQUIPMENT	Fire Services	SCBA	Regulation Requires High Pressure SCBA (4500 PSI) Purchased	Regulation Requires High Pressure SCBA (4500 PSI) Purchase 1	Purchased one this year	Regulation	2031	\$ 10,000.00	HIGH	NFPA 1901 Standard for Interior Attack	
EQUIPMENT	Fire Services	SCBA	Fit Test for SCBA	Fit Test all users annually	Fit test all users annually	Fit test all users annually	Annually	\$ 1,235.00	HIGH	Respiratory Protection Regulation 833/NFPA Standard 1981	
EQUIPMENT	Fire Services	Bunker Gear	Required Annual Inspection/Maintenance	Annual inspection is preformed/bunker gear maintained	Annual Inspection	Annual Inspection/ Maintenance performed	Annually	\$ 600.00	HIGH	NFPA 1901 Standard	
EQUIPMENT	Fire Services	Bunker Gear	Required to replacement every 10 years	Replace two sets of bunker gear per year	Currently able to purchase 2 per year	Purchase 2 per year	Annually	\$ 15,000.00	HIGH	NFPA 1901 Standard	
EQUIPMENT	Fire Services	Oxygen Tanks	Static Tested at Expiry	Static Test 2 Oxygen Tanks expiration 2 per year	No Rotation in place	2 tanks being static tested on a 6 year rotation	Annually	\$ 200.00	HIGH	NFPA 1901 Standard	
EQUIPMET	Fire Services	Air Tank Compressor/Group Purch	Maintain and inspect Air Tank Compressor	Maintain and Inspect Air Tank Compressor	Insepcted and Maintained by Papineau Cameron Townsh	Inspected and Maintained	Annually	\$ 1,000.00	HIGH	NFPA 1901 Standard/Agreement with Papineau Cameron	
EQUIPMENT	Fire Services	Ladders	Annual Inspection	Annual inspection is preformed/bunker gear maintained	Annual Inspection not occuring	Annual inspection to be performed in 2026	Annually	\$ 500.00	HIGH	NFPA 1901 Standard	

\$ 32,917.00

Asset Ty	Sub-Type	Specific Asset/s	LOS to Achieve	Target LOS	Current (LOS)	Method of Measurement	Achievement Dat	Approximate	Priority	Legislative Requirement
Fire Services										
FIRE	Fire Services	Training	All fire fighters to be trained level 1 and 2 by July 2026	All fire fighters to be trained level 1 and level 2 by July 2026	Fire Fighters are on track for training to be accomplished in 2026	All fire fighters trained Level 1 and 2	2026	\$ 5,500.00	HIGH	O.Regulation 343/22 Fire Protection and Prevention Act
FIRE	Fire Services	Fire Prevention and Public Education	To provide public education to the public via mutiple platforms	Provided public education annually	Provide public education annually and through out the year	Provided public education annually and through the year	Multiple times a year	\$ 300.00	HIGH	Fire Protection and Prevention Act Section 2-1
FIRE	Fire Services	To provide fire supression services	To provide fire suppresion services to the public	Able to provide fire suppression services to the public and to have the equipme	Passed Establishing and Regulating By-Law/ Provide Fire Supres	Amount of structure fires that are attended, provided by CACC	When required	\$ 8,275.00	HIGH	NFPA 1901 Standard (12 fire fighters/required equipment) By-Law 2025--41
FIRE	Fire Services	To provide Wildland (Grass and Brush Fires) s	To provide the ability to suppress wildland fires	Able to provide wildland suppression services/Staff and Equipment	Passed Establishing and Regulating By-Law/ Provide Wildland	Amount of wildland fires that are attended, provided by CACC	When required	\$ 8,275.00	HIGH	NFPA 1901 Standard (12 fire fighters/required equipment) By-Law 2025--41
FIRE	Fire Services	Motor Vehicle Collisions Services	To provide the ability to attend motor vehicle collisions	Provide the ability to attend MVC/Staff and Equipement	Passed Establishing and Regulation By-Law/Have the equipeme	Amount of MVC attended provided by CACC	When required	\$ 4,275.00	HIGH	NFPA 1901 Standard (12 fire fighters/required equipment) By-Law 2025--41
FIRE	Fire Services	Water and Ice Rescue	To provide water and ice resucue	Have the ability to provide water and ice recue	Passed Establishing and Regualtion By-Law/Have the equipeme	Amount of rescues provided by CACC	When required	\$ 4,275.00	HIGH	NFPA 1901 Standard (12 fire fighters/required equipment) By-Law 2025--41
FIRE	Fire Services	Off Road Rescue	To provide off road rescue services	Provide off road rescue services	Passed Establishing and Regulation By-Law/Have the equipeme	Amount of rescues provided by CACC	When required	\$ 4,275.00	HIGH	NFPA 1901 Standard (12 fire fighters/required equipment) By-Law 2025--41
FIRE	Fire Services	Hazardous Material Spills	To provide assistance in Hazardous Material Spills	Provide assistance for hazardous waste material spills	Passed Establishihg and Regualtion By-Law/Have the equipeme	Amount of hazardous material spills provided by CACC	When required	\$ 4,275.00	HIGH	NFPA 1901 Standard (12 fire fighters/required equipment) By-Law 2025--41
FIRE	Fire Services	Search and Rescue	To provide search and rescue services	Provide search and rescue services	Passed Establishing and Regulation By-Law/Have the equipeme	Amount of search and rescues provided by CACC	When required	\$ 4,275.00	HIGH	NFPA 1901 Standard (12 fire fighters/required equipment) By-Law 2025--41
FIRE	Fire Services	First Aid and CPR Medical Services	To provide first aid and CPR medical services	Provide first aid, cpr and medical services	Passed Establishing and Regualtion By-Law/Have the equipeme	Amount of search and rescues provided by CACC	When required	\$ 4,275.00	HIGH	NFPA 1901 Standard 3 fire fighters/required equipment) By Law 2025-41

\$ 48,000.00

Sub-Type	Specific Asset/s	LOS to Achieve	Target LOS	Current (LOS)	Method of Measurement	Achievement Date	Approximate	Priority	Legislative Requirement
Open Spaces	Municipal Grounds	Clean and maintained (grass cutting/flower beds)	Grass cut once weekly when required/flower beds free of weeds/outdoor garabage re	Grass cut weekly when required/ flower beds free of weeds/garbage	Weekly	Weekly	\$ 25,000.00	LOW	Occupier Liability Act/Property Standards By-Law
Open Spaces	Park Inspections	Health and Safety Regulations	0 incidents 0 near misses/Union to vote in a health and safety representative	No Incident Reports	Monthly Inspections	Monthly	\$ 600.00	HIGH	Ontario Health and Safety Act
Open Spaces	Playground Equipment	Compliance with CSAZ614-14 -Children's Playspaces and Equip	To be in compliance/	No inspections are occuring	Monthly Inspections for Compliance/ No Incide	Yearly/Monthly/	\$ 735.00	HIGH	CSAZ614-14 Children's Playspaces and Equipment
Open Spaces	Playground Equipment	Compliance with CSAZ614-14 -Children's Playspaces and Equip	Train municipal Employee to Inspect Playground Equipment	No inspections are occuring	Monthly Inspections for Compliance/ No Incide	Yearly/Monthly	\$ 735.00	HIGH	CSAZ614-14 Children's Playspaces and Equipment
Open Spaces	Ball Field	Clean and Safe	0 incidents 0 near misses/No complaints/ Grass cut weekly	No reported incidents 0 near misses/No complaints/Grass cut week	Monthly Inspection/# of Complaints	Weekly	\$ 600.00	LOW	Occupier Liability Act
Open Spaces	Cemetery	Grounds Maintenance	Grass cut once weekly when required	Grass cut weekly	Annual Inspection/ # of Complaints	Weekly/Annual	\$ 3,000.00	MED	Cemetery By-Law / BAO
Open Spaces	Cemetery	Grounds Maintenance	Headstone Maintenance when required	headstones	Annual Inspection/ # of Complaints	Weekly/Annual	\$ 3,000.00	MED	Cemetery By-Law / BAO
Open Spaces	Cemetery	Grounds Maintenance	sunken graves immediately	weekly inspection of sunken graves	Annual Inspection/ # of Complaints	Weekly/Annual	\$ 3,000.00	MED	Cemetery By-Law / BAO

\$ 36,670.00

Sub-Type	Specific Asset/s	LOS to Achieve	Target LOS	Current (LOS)	Method of Measurement	Achievement Date	Approximat	Priority	Legislative Requirement
Culverts<3 m	Culverts less than 3 meters	To inspect all culverts under three meters for condition	To inspect all culverts under three meters every two years	Culverts have not been inspected since 2009	Bi-Annual Inspections by quadren	Annually	\$ 3,000.00	HIGH	Need complete for Asset Management Plan O.Reg 588/17
Culverts<3 m	Culverts less than 3 meters	Culvert Conditions	To maintain an inventory of cross culverts at a condition of 70 percent of inventory in good	Change culverts when they fail.	To have culverts at a 75% of owne	2035	\$ 60,000.00	HIGH	Need complete for Asset Management Plan O.Reg 588/17
Bridges	Bridges	# of bridges with load restrictions	No load restrictions on bridges with a road class of 5 or higher	No bridges with class 5 or higher roads/ 1 bridge with load restr	Bridge Inspection (OSIM) report	Bi-Annually	\$ 2,373.00	HIGH	O. Reg. 104/97: STANDARDS FOR BRIDGES
Bridges	Bridges	Biennial Bridge Inspection (OSIM) Report	Perform Biennial Bridge Inspection (OSIM) Bi-Annually by a Certified Engineer	Bridge Inspection is up to date (OSIM)	Bridge Inspection (OSIM) report	Bi-Annually	\$ 2,373.00	HIGH	O. Reg. 104/97: STANDARDS FOR BRIDGES
Bridges	Bridges	Maintain a Bridge Condition Index (BCI) above 70	80% of bridges have a BCI of 70 or higher	83.3% of bridge inventory are above 70 BCI	Bridge Inspection (OSIM) report	Bi-Annually	\$ 2,373.00	HIGH	O. Reg. 104/97: STANDARDS FOR BRIDGES
Bridges	Bridge Maintenance Program	To Maintain bridges	To Maintain Bridge Inventory to current geometric standards	Currently the budget does not provide for bridge maintenance	Bridge Inspection (OSIM) report	Yearly Maintenance/5 ye	\$ 66,400.00	HIGH	O. Reg. 104/97: STANDARDS FOR BRIDGES

\$ 136,519.00

Sub-Type	Specific Asset/s	LOS to Achieve	Target LOS	Current (LOS)	Method of Measurement	Achievement Date	Approximate Cost	Priority	Legislative Requirement
Road Sections	Maintain Safe Transportation Network	PCI>60	TBD-	Less than >50 PCI	Road Needs Study	Every 5 years	\$ 5,400.00	HIGH	O.Reg 239/02: Minimum Maintenance Standards
Road Sections	Amount of Citizen Requests	Less than 20 per year	Less than 20 per year	Less than 20 per year	# of Citizen Concerns	Annually	\$ 5,000.00	MED	O.Reg 239/02: Minimum Maintenance Standards
Road Sections	% of fully accessible roads	100 percent	100 percent	100 percent	Patrol Inspections	Every 14 days/After every weather event	\$ 250.00	HIGH	O.Reg 239/02: Minimum Maintenance Standards
Road Sections	Collect Daily Traffic Counts	Every 5 years collect Daily Traffic Counts	Traffic Count Every 5 Years	Traffic Count Conducted in 2025	Traffic Count Collected Every 5 years	Every 5 Years	\$ 200.00	MED	O.Reg 239/02: Minimum Maintenance Standards
Road Sections	Roads Needs Study	Roads Needs Study Every Five Years	Complete Road Needs Study Every Five Years	Last study was completed 16 years ago	Completion of Roads Needs Study	Every 5 years	\$ 5,400.00	MED	Common Practice
Road Sections	Roadside Brushing	Brushing Program	Rotational Brushing Program-10 year plan (124 kms of brushing)	Current budget allows for for approximately 6 km /3 km both sides	Distance achieved	Annually	\$ 68,200.00	HIGH	O.Reg 239/02: Minimum Maintenance Standards
Road Sections	Ditching	Flowing drainage below road bed	Ditching Program-10 year plan	No ditching program	Distance achieved	Annually	\$ 10,000.00	HIGH	O.Reg 239/02: Minimum Maintenance Standards
Road Sections	Graveling	Gravel Program- Rotation of 5 years	Maintain Gravel Depth of 4 inches	No program budget allows for less than 1 km per year	Road Needs Study/Pot Holes/Patrolling	Annually	\$ 291,600.00	HIGH	O.Reg 239/02: Minimum Maintenance Standards
Road Sections	Dust Control	35% Calcium on 100 % all gravel roads every spring	Calcium on 100 percent of all gravel roads in spring	Current budget does not allow for all roads to have Calcium	Complaints/Retains gravel fines	Annually	\$ 57,000.00	HIGH	O.Reg 419/05 Air Pollution/ Road Safety
Road Sections	LCB (Surface Treatment)	Follow a maintenance schedule-Single lift every 8 years	Single Lift Every 8 years-Full reconstruction every 24 years	Double surface treatment once the surface has completely failed	Complaints/ Amount of labour to fill potholes	8 years/annual cost	\$ 105,875.00	HIGH	O.Reg 239/02: Minimum Maintenance Standards
Road Sections	Sweeping	Remove winter sand from hard surface roads in spring	winter sand is removed from hard surface roads in spring	Winter sand is removed from hard surface roads in spring	Complaints for dust/Patrolling	annually	\$ 3,500.00	HIGH	Safety for motorcyclists and dust control
Road Sections	Winter Maintenance	Minimum Maintenance Standards are achieved	MMS	MMS	Complaints/Patrolling	annually/sand/equipment/wages/fuel	\$ 150,000.00	HIGH	O.Reg 239/02: Minimum Maintenance Standards
Road Sections	Maintain Sign Inventory	Inspect Sign Reflectivity Yearly	Inspect Signs for Reflectivity Yearly/Maintain Inventory	No reflectivity inspections have been performed	Reflectivity Inspection	annually	\$ 3,500.00	HIGH	O.Reg 239/02: Minimum Maintenance Standards
Road Sections	Replace Signs/Broken Signs	Meet Minimum Maintenance Requirements for Signs	Meet Minimum Maintenance Standards in 1 year	No plan, no budget for replacement	Refectivity Inspection/Patrolling	End of 2026	\$ 20,000.00	HIGH	O.Reg 239/02: Minimum Maintenance Standards

\$ 725,925.00