2025 Proposed Level of Service

| inancial Requirements |
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Fleet \$80,890.00

Equipment \$32,917.00

Fire station \$48,000.00

Land \$201,611.00

Open spaces \$36,670.00

Structures \$136,519.00

Transportation \$725,925.00

2025 Total \$1,262,532.00

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|-------------------|--------------------------|---|--|--|---|--|---|-------------------------|----------|--|
| | Sub-Type | Specific Asset/s | LOS to Achieve | Target LOS | Current (LOS) | | Achievement Date | Approximate Cost/Yearly | Priority | Legislative Requirement |
| LAND | Buildings and Facilities | Community Hall/Office | Facility Condition Index | FCI Rating of lower than 50% | FCI Rating? Roof leaks/ | Building Condition Assessment/ 10 years | 202 | 6 \$2,700.00 | HIGH | Building Code/ Asset Management O. Reg. 588/17/TCA By-Law |
| LAND | Buildings and Facilities | | AODA Compliancy | New buildings/facilities to be AODA compliant | Municipal Office/Community Center only in compliance | Yearly Inspection | Ongoing | 50.00 | HIGH | AODA-O.Reg 191/11 |
| LAND | Buildings and Facilities | All Buildings | Energy Efficient | Achieving federal net zero emmisions/Create Energy Consumption and Demand Plan as per O.Reg 25/23 | Not energy efficient/ No Energy Consumption and Demand Plan as per O.Reg 25/23 | Energy Consumption Reports/ Reductions/Energy Audit/Energy Consumption and Demand Plan | 2050/2027 | \$350 | HIGH | Canadian Net-Zero Emmisions Accountability Act/O.Reg 25/23 |
| LAND | Buildings and Facilities | Community Hall/Office | Health and Safety Regulations | 0 incidents and 0 near misses/ Union to vote in Health and Safety Representative | No Incident Reports | Number of Incidents/Monthly Health and Safety Inspections | Monthly | | | Ontario Health and Safety Act |
| LAND | | Community Hall/Office | Safety Devices (fire extinguishers/safety lighting etc) | All working safety devices | Safety devices are all currently working | Monthly Inspections/Yearly Serviced | Current | 139 | HIGH | Ontario Fire Code/Building Code |
| LAND | Buildings and Facilities | Community Hall/Office | Cleanliness/Janitorial/Pest Control | No complaints from users | No complaints from users | Weekly Cleaning/ Cleaning After Events/ | Weekly | \$1,800.00 | HIGH | Ontario Health and Safety Act |
| LAND | Buildings and Facilities | Community Hall/Office | Food Premises Inspections Passed | To maintain Food Premise Certificate | Maintains Food Premise Inspection Certificate | | Yearly | 0 | HIGH | O.Reg 493/17:Food Premises |
| LAND | Buildings and Facilities | Potable Water/Wells/UV System | To provide the Community Hall with safe drinking water | To pass all water tests/maintain UV system | Passes all water testing | | Every 6 weeks | 288 | HIGH | Safe Drinking Water Act |
| LAND | Buildings and Facilities | | Facility Condition Index | FCI Rating of Lower than 50% | Current FCI 56%/Needs Roof Replaced/Shingles/ Door Motor | Building Condition Assessment/ 10 years /Monthly Inspections | 2026/Monthly | \$7,100.00 | HIGH | Building Code |
| LAND | Buildings and Facilities | | Facility Condition Index | FCI Rating of Lower than 50% | No repairs needed at this time FCI 0% | Building Condition Assesment/10 years/ Monthly Inspections | Monthly | | | Building Code |
| LAND | Buildings and Facilities | Quonsent Hut/PW Storage | Facility Condition Index | FCI Rating of Lower than 50% | No repairs needed at this time FCI 0% | Building Condition Assesment/10 years/ Monthly Inspections | Monthly | 1800 | HIGH | Building Code |
| LAND | Buildings and Facilities | | Facility Condition Index | FCI Rating of Lower than 50% | No repairs needed at this time FCI 0% | Building Condition Assessment/10 years/ Monthly Inspections | Monthly | 1800 | HIGH | Building Code |
| LAND | Buildings and Facilities | Sports Center/Change Room/Recreation Garage | Facility Condition Index | FCI Rating of lower than 50% | FCI? Building Shifts Apart in Winter | Monthly Inspections/Fix Building-Insulate footings? | Monthly | | | Ontario Health and Safety Act |
| LAND | Buildings and Facilities | Sand Dome | Health and Safety Regulations | 0 incidents and 0 near misses/ Union to vote in Health and Safety Representative | No Incident Reports/No health and safety representative | Monthly Inspections | Monthly | 1800 | HIGH | Ontario Health and Safety Act |
| LAND | Buildings and Facilities | | Health and Safety Regulations | 0 incidents and 0 near misses/ Union to vote in Health and Safety Representative | No Incident Reports/ No health and safety representative | Monthly Inspections | Monthly | 1800 | HIGH | Ontario Health and Safety Act |
| LAND | Buildings and Facilities | Quonsent Hut/PW Storage | Health and Safety Regulations | 0 incidents and 0 near misses/ Union to vote in Health and Safety Representative | No Incident Reports/ No health and safety representative | Monthly Inspections | Monthly | 1800 | HIGH | Ontario Health and Safety Act |
| LAND | Buildings and Facilities | Fire Hall | Health and Safety Regulations | 0 incidents and 0 near misses/ Inspected by Fire Department Member | No incidents Reports | Monthly Inspections | Monthly | 1800 | HIGH | Ontario Health and Safety Act |
| LAND | Buildings and Facilities | Sports Center/Change Room/Recreation Garage | | 0 incidents and 0 near misses/Union to vote in Health and Safety Representative | No Incident Reports/ No health and safety representative | Monthly Inspections | Monthly | 1800 | HIGH | Ontario Health and Safety Act |
| LAND | Buildings and Facilities | Landfill | Health and Safety Regulations | O incidents and O near misses/Union to vote in Health and Safety Representative | No Incident Reports/ No health and safety representative | Monthly Inspections | Monthly | 1800 | HIGH | Ontario Health and Safety Act |
| LAND | Buildings and Facilities | | Leachate Water Sampling | To reamin in compliance with leachate water sampling | To remain compliant | Spring and Fall Water Sampling | Twice a year | 31000 | HIGH | Landfilling Sites, O.Reg 232/98 |
| LAND | Buildings and Facilities | Leadil | Landfill Closure Post Closure Report | To ensure waste diversion activities continue to extend the life of the landfill. | No ability to ensure recyclables are not entering the landfill/more stringent by-law needed | Amount of household waste entering the landfill./Post Closure Report from Engineer | Every two years | 2727 | HICH | Landfilling Sites, O.Reg 232/98 |
| LAND | Buildings and Facilities | | Health and Safety Regulations | 0 incidents and 0 near misses/Union to vote in Health and Safety Representative | No Incident Reports/ No health and safety representative | | | 2/2/ | HIGH | Ontario Health and Safety Act |
| LAND | Buildings and Facilities | Dicachers of Polificial | Health and Safety | 0 incidents and 0 near misses/find to vote in reactification and safety representative | | Monthly Inspections | Monthly | 1800 | HICH | Mo Lorislation |
| LAND | Duitdings and Facilities | Desking Let Community Hell | | | No Incidents Reports 0# of complaints | | Monthly | 1800 | uicu | No legislation |
| LAND | | Parking Lot Community Hall | Health and Safety/Plowed and Sanded/Potholes or trip hazards | 0 incidents and 0 near misses/ # of complaints | No Inciedent Reports-0 # of complaints | Inspection after evey weather event/Patroll with the roads every 14 days | Current | 6000 | nion | Occupier Liability |
| LAND | Buildings and Facilities | Skating Rink | Health and Safety | Safe Ice/Inspections/Flooding | Inspected for Flooding | Inpsection/Measered Depth | Daity while rink is open | 4500 | nIGH | Occupier Liability |
| 1 | + | l | | L | | L | L | | | |
| LAND | Open Spaces | Muncipal Grounds | Clean and maintained (grass cutting/flower beds) | Grass cut once weekly when required/flower beds free of weeds/outdoor garabage receptacles | Grass cut weekly when required/ flower beds free of weeds/garbage empty | Weekly | Weekly | 1250 | LOW | Occupier Liability Act/Property Standards By-Law |
| LAND | Open Spaces | Park Inspections | Health and Safety Regulations | 0 incidents 0 near misses/Union to vote in a health and safety representative | No Incident Reports/ Now Health and Safety Representative | Monthly Inspections | Monthly | 600 | HIGH | Ontario Health and Safety Act |
| LAND | Open Spaces | Playground Equipment | Compliance with CSAZ614-14 - Children's Playspaces and Equipment Standards | To be in compliance/Train municipal Employee to Inspect Playground Equipment | | t. Monthly Inspections for Compliance/ No Incidents/ No complaints | Yearly/Montlhy/2025 training | 1240 | HIGH | CSAZ614-14 Children's Playspaces and Equipment |
| LAND | Open Spaces | Ball Field | Clean and Safe | 0 incidents 0 near misses/No complaints/ Grass cut weekly | No reported incidents 0 near misses/No complaints/Grass cut weekly | Monthly Inspection/# of Complaints | Weekly | 600 | LOW | Occupier Liability Act |
| LAND | Open Spaces | Cemetery | Grounds Maintenance | Grass cut once weekly when required/ Headstone Maintenance when required/sunken graves immediately | Grass cut weekly/weekly inspection of sunken graves/and headstones | Annual Inspection/# of Complaints | Weekly/Annual | 1200 | MED | Cemetery By-Law / BAO |
| LAND | Open Spaces | | | | | | | | | |
| | | | | | | | | | | |
| STRUCTURES | Culverts<3 m | Culverts less than 3 meters | To inspect all culverts under three meters for condition | To inspect all culverts under three meters every two years | Culverts have not been inspected since 2009 | Bi-Annual Inspections by quadrents after first complete inspection. | Annually | 3000 | HIGH | No legislation/Need complete for Asset Management Plan O |
| STRUCTURES | Culverts<3 m | Culverts less than 3 meters | Culvert Conditions | To maintain an inventory of cross culverts at a condition of 70 percent of inventory in good or better condition | Change culverts when they fail. | To have culverts at a 75% of owned culverts to a BCI of 75% | 203 | 5 60.000.00 | HIGH | No legislation/Need complete for Asset Management Plan O |
| | Bridges | Bridges | # of bridges with load restrictions | No load restrictions on bridges with a road class of 5 or higher | No bridges with class 5 or higher roads/ 1 bridge with load restrictions. | Bridge Inspection (OSIM) report | Bi-Annually | 2373 | HIGH | O. Reg. 104/97: STANDARDS FOR BRIDGES |
| | Bridges | Bridges | Bi-Annual Bridge Inspection (OSIM) Report | Perform Bi-Annual Bridge Inspection (OSIM) Bi-Annually by a Certified Engineer | Bridge Inspection is up to date (OSIM) Require Bridge Insepcetion 2026 | Bridge Inspection (OSIM) report | Bi-Annually | | | O. Reg. 104/97: STANDARDS FOR BRIDGES |
| STRUCTURES | | Bridges | Maintain a Bridge Condition Index (BCI) above 70 | 80% of bridges have a BCI of 70 or higher | 83.3% of bridge inventory are above 70 BCI | Bridge Inspection (OSIM) report | Bi-Annually | 2070 | HICH | O. Reg. 104/97: STANDARDS FOR BRIDGES |
| STRUCTURES | Bridges | | | | | | | | | |
| STRUCTURES | Bridges | Bridge Maintenance Program | To Maintain bridges | To Maintain Bridge Inventory to current geometric standards | Currently the budget does not provide for bridge maintenance | Bridge Inspection (OSIM) report | Yearly Maintenance/5 year plan-2030 | 66400 | HIGH | O. Reg. 104/97: STANDARDS FOR BRIDGES |
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| TRANSPORTATION | | Maintian Safe Transportation Network | PCI>60 | TBD-Will know results of current Road Needs by December | Less than >50 PCI | | Every 5 years | 5,400.00 | HIGH | O Reg 239/02: Minimum Maintenance Standards |
| TRANSPORTATION | | Amount of Citizen Requests | Less than 20 per year | Less than 20 per year | Less than 20 per year | # of Citizen Concerns | Annually | 5000 | MED | O.Reg 239/02: Minimum Maintenance Standards |
| TRANSPORTATION | Al Road Sections | % of fully accessible roads | 100 percent | 100 percent | 100 percent | Patrol Inspections | Every 14 days/After every weather event | 15000 | HIGH | O.Reg 239/02: Minimum Maintenance Standards |
| TRANSPORTATION | Al Road Sections | Collect Daily Traffic Counts | Every 5 years collect Daily Traffic Counts | Traffic Count Every 5 Years | Traffic Count Conducted in 2025 | Traffic Count Collected Every 5 years | Every 5 Years | 200 | MED | O.Reg 239/02: Minimum Maintenance Standards |
| TRANSPORTATION | A Road Sections | Roads Needs Study | Roads Needs Study Every Five Years | Complete Road Needs Study Every Five Years | Last study was completed 16 years ago | Completion of Roads Needs Study | Every 5 years | 5,400.00 | MED | Common Practice |
| R TRANSPORTATION | N Road Sections | Roadside Brushing | Brushing Program | Rotational Brushing Program-10 year plan (124 kms of brushing) | Current budget allows for for approximately 6 km /3 km both sides of road(15,000.00) | Distance achieved | Annually | 68.200.00 | HIGH | O.Reg 239/02: Minimum Maintenance Standards |
| R TRANSPORTATION | N Boad Sections | Ditching | Flowing drainage below road bed | Ditching Program-10 year plan | No ditching program/No budget | Distance achieved | Annually | 10,000,00 | HIGH | O.Reg 239/02: Minimum Maintenance Standards |
| R TRANSPORTATION | N Road Sections | Graveling | Gravel Program-Rotation of 5 years | Maintain Gravel Depth of 4 inches | No program budget allows for less than 1 km per year | Road Needs Study/Pot Holes/Patrolling | Annually | 291600 | HIGH | O.Reg 239/02: Minimum Maintenance Standards |
| AR TRANSPORTATION | Al Dood Continue | Dust Control | 35% Calcium on 100 % all gravel roads every spring | Calcium on 100 percent of all gravel roads in spring | Current budget does not allow for all roads to have Calcium | Complaints/Retains gravel fines | Annually | £7,000,00 | HICH | O.Reg 419/05 Air Pollution/ Road Safety |
| D TRANSPORTATION | At Dood Continue | | Follow a maitenance school of Cineta lift owner 9 years | Standard Life Europe O under Cull reconstitutation among 24 season | Double surface treatment ones the surface has complete failed | Complaints/Amount of Johann to fill notheles as nor MMC | Russia (annual anat | 105 075 00 | HICH | O Des 220 02: Minimum Mointenance Standards |
| AR TRANSPORTATION | 4 Road Sections | LCB (Surface Treatment) | Follow a maitenance schedule-Single lift every 8 years | Single Lift Every 8 years-Full reconstruction every 24 years | Double surface treatment once the surface has complety failed | Complaints/ Amount of labour to fill potholes as per MMS | 8 years/annual cost | 105,875.00 | HIGH | O.Reg 239/02: Minimum Maintenance Standards |
| R TRANSPORTATION | 4 Road Sections | Sweeping | Remove winter sand from hard surface roads in spring | winter sand is removed from hard surface roads in spring | Winter sand is removed from hard surface roads is spring | Complaints for dust/Patrolling | annually | 3500 | HIGH | Safety for motorcytists and dust control |
| R TRANSPORTATION | | Winter Maintenance | Minimum Maintenance Standards are achieved | MMS has been met for most events | MMS has been met for most events | Complaints/Patrolling | annually/sand/equipment/wages/fuel | | | O.Reg 239/02: Minimum Maintenance Standards |
| R TRANSPORTATION | | Maintain Sign Inventory | Inspect Sign Reflectivity Yearly | Inspect Signs for Reflectivity Yearly/Maintian Inventory | No reflectivity inspections have been performed/no budget for signs | Reflectivity Inspection | annually | | | O.Reg 239/02: Minimum Maintenance Standards |
| R TRANSPORTATION | 4 Road Sections | Replace Signs/Broken Signs | Meet Minimum Maintenance Requirements for Signs | Meet Minimum Maintenance Standards in 1 year | No plan, no budget for replacement | Refelectivity Inspection/Patrolling | End of 2026 | \$20,000.00 | HIGH | O.Reg 239/02: Minimum Maintenance Standards |
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| EQUIPMENT | Generators | Generator at Community Hall/Fire Department | | No failure when it is needed | No failure has occurred/Fire Department Installing One | Inspected every 6 weeks/ 3rd party inspection annually | annually/every 6 weeks | | HIGH | |
| EQUIPMENT | Garden Equipment | Snowblower/Zero Turn Lawn Mower/Rotatiller | Ensure it runs when needed | No failure when it is needed | No faiture | Pre-Use inspection | before each use | 1300 | LOW | None |
| EQUIPMENT | Garden Equipment | Snowblower/Zero Turn Lawn Mower/Rotatiller | Maintenance to keep in good condition | Keep equipment in working order | Equipment kept in working order | Is maintained/oil changes/filters | yearly | 1500 | LOW | None |
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| Asset Ty | Sub-Type | Specific Asset/s | LOS to Achieve | Target LOS | Current (LOS) | Method of Measurement | Achievement Date | Approximate Cost/ye | Priority | Legislative Requirement |
|-----------------|--------------------|---------------------------------------|---------------------------------------|-----------------------------------|---|---|--------------------------------------|---------------------|----------|---|
| Fire Departi | ment | | | | | | | | | |
| FLEET | Heavy Duty | 1989 Ford F800 Pumper/Tanker | No Major Defects/No lock-outs | No Major Defects/No lock-outs | No Major Defects/No lock-outs | Post- Trip Inspection | After Every Event | \$ 900.00 | HIGH | Highway Traffic Act |
| FLEET | Heavy Duty | 1989 Ford F800 Pumper/Tanker | Pump works everytime needed | Pump Works Everytime Needed | Pump Works Everytime Needed | Pump Tested | Annually-Up to date | \$ 680.00 | HIGH | NFPA 1901 Standard |
| FLEET | Heavy Duty | 1989 Ford F800 Pumper/Tanker | Maintained/Pass Annual Inspection | Maintained/Pass Annual Inspectio | n Passes Annual Inpsection | Annual Inspection/Maintained as per own | Annually-Up to date | \$ 3,500.00 | HIGH | Highway Traffic Act/Owners Manual |
| FLEET | Heavy Duty | 2014 International Pumper Tanker7400 | No Major Defects/No lock-outs | No Major Defects/No lock-outs | No Major Defects/No lock-outs | Post- Trip Inspection | After Every Event | \$ 900.00 | HIGH | Highway Traffic Act |
| FLEET | Heavy Duty | 2014 International Pumper Tanker7400 | Pump works everytime needed | Pump Works Everytime Needed | Pump Works Everytime Needed | Pump Tested | Annually-Up to date | \$ 680.00 | HIGH | NFPA 1901 Standard |
| FLEET | Heavy Duty | 2014 International Pumper Tanker 740 | Maintained/Pass Annual Inspection | Maintained/Pass Annual Inspectio | n Passes Annual Inpsection | Annual Inspection/Maintained as per own | Anually-Up to date | \$ 3,500.00 | HIGH | Highway Traffic Act/Owners Manual |
| FLEET | Heavy Duty | 2004 Spartan Fort Gary Pumper Truck | No Major Defects/No lock-outs | No Major Defects/No lock-outs | No Major Defects/No lock-outs | Post- Trip Inspection | After Every Event | \$ 3,500.00 | HIGH | Highway Traffic Act |
| FLEET | Heavy Duty | 2004 Spartan Fort Gary Pumper Truck | Pump works everytime needed | Pump Works Everytime Needed | Pump Works Everytime Needed | Pump Tested | Annually-Up to date | \$ 680.00 | HIGH | NFPA 1901 Standard |
| FLEET | Heavy Duty | 2004 Spartan Fort Gary Pumper Truck | Maintained/Pass Annual Inspection | Maintained/Pass Annual Inspectio | n Passes Annual Inpsection | Annual Inspection/Maintained as per own | Annually-Up to date | \$ 3,500.00 | HIGH | Highway Traffic Act/Owners Manual |
| FLEET | Medium Duty | 2025 Chev Silverado 2500 HD-Rescue | No Major Defects/No lock-outs | No Major Defects/No lock-outs | No Major Defects/No lock-outs | Post- Trip Inspection | After Every Event | \$ 3,500.00 | HIGH | Highway Traffic Act |
| FLEET | Medium Duty | 2025 Chev Silverado 2500 HD-Rescue | Maintained/Pass Annual Inspection | Maintained/Pass Annual Inspectio | n Passes Annual Inspeciton | Annual Inspection | Annually-Up to date | \$ 2,500.00 | HIGH | Highway Traffic/Owners Manual |
| FLEET | Light Duty Vehicle | 2025 Polaris Ranger Crew 1000 Side by | Post Trip Inspection | Maintained as per Owners Manual | /V Maintained as per Owners Manual/Worl | Post-Use Inspection | After Every Event | \$ 1,000.00 | HIGH | As per owners manual |
| FLEET | Equipment | Bau-Tec Utility Trailer | Post Trip Inspection | Post Trip Inspection | Maintained as per Owners Manual/Worl | Post-Use Inspection | After Every Event | \$ 750.00 | HIGH | As per owners manual |
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| | | | | | | - | | | | |
| Public Work | s Fleet | | | | | | | | | |
| EQUIPMEN | Miscellaneous | Steamer | Ensure it runs when needed | Keep in working order | Keep in working order | Maitenaned/Pre-Use inspection | before each use/maintained annually | \$ 250.00 | HIGH | O.Reg 211/01 Propane Handling and Storage |
| VEHICLE | Light Duty Vehicle | 2016 GMC Sierra | Ensure it runs when needed/Maintenanc | e Keep in working order/Safe | Kept in working order/Safe | Pre-Use Inspection / Maintenance as per | Before Each Use/Oil change x2 yearly | \$ 2,000.00 | MED | Highway Traffic Act |
| VEHICLE | Heavy Duty | 2015 International Plow Truck | Safe Vehicle | No Lockouts/Pass Pre-Trip Insepct | tid Pre-Trip Insepctions with no major defe | Pre-Trip Insepctions with no major defect | Before Each Use/daily | \$ 3,900.00 | HIGH | Highway Traffic Act |
| VEHICLE | Heavy Duty | 2015 International Plow Truck | Safe Vehicle | Safe Vehicle | Safe Vehicle | Annual Inspection/Maintenance per owner | Annually-Up to date | \$ 10,000.00 | HIGH | Highway Traffic Act/Owners Manual |
| VEHICLE | Heavy Duty | 2015 International Plow Truck | Pass Emissions Testing | Pass Emissions Testing | Has Passed Emissions Test | Annual Emissions Testing | Annually-Up to date | \$ 250.00 | HIGH | Highway Traffic Act |
| VEHICLE | Heavy Duty | 2017 Freightliner Plow Truck | Safe Vehicle | No Lockouts/Pass Pre-Trip Insepct | tid Pre-Trip Insepctions with no major defe | Pre-Trip Insepctions with no major defect | Daily | \$ 3,900.00 | HIGH | Highway Traffic Act |
| VEHICLE | Heavy Duty | 2017 Freightliner Plow Truck | Safe Vehicle | Safe Vehicle | Safe Vehicle | Annual Inspection/Maintenance as per ov | Yearly | \$ 10,000.00 | HIGH | Highway Traffic Act/Owners Manual |
| HEAVY EQU | Heavy Duty | Grader CAT 140 | Safe Machine/Maintained | Safe Machine/Maintained | SafeMachine/Maintained | Pre-Use Inspection -Maintenance Activite | Daily | \$ 15,000.00 | HIGH | No regulation/Ontario Health and Safety Act |
| HEAVY EQU | Heavy Duty | John Deere Backhoe | Safe Machine/Maintained | Safe Machine/Maintained | Safe Machine/Maintained | Pre-Use Inspection-Maintenance Activitie | Daily | \$ 10,000.00 | HIGH | No regulation/Ontario Health and Safety Act |

\$ 80,890.00

| Asset Type | Sub-Type | Specific Asset/s | LOS to Achieve | Target LOS | Current (LOS) | Method of Measurement | Achievement Date | Approximate Approximate | te Priority | Legislative Requirement |
|---------------|------------------|---------------------------------|--|--|--|--|------------------------|-------------------------|-------------|--|
| Parks | • | | • | • | | | | | | |
| EQUIPMENT | Generators | Generator at Community Hall/Fi | Ensure it runs when needed | No failure when it is needed | No failure has occurred/Fire Department Installing One | Inspected every 6 weeks/ 3rd party inspection | annually/every 6 weeks | \$ 850.00 | HIGH | None |
| EQUIPMENT | Garden Equipment | Snowblower/Zero Turn Lawn Mo | Ensure it runs when needed | No failure when it is needed | No failure | Pre-Use inspection | before each use | \$ 625.00 | LOW | None |
| EQUIPMENT | Garden Equipment | Snowblower/Zero Turn Lawn Mo | Maintenance to keep in good condition | Keep equipment in working order | Equipment kept in working order | Is maintained/oil changes/filters | yearly | \$ 1,500.00 | LOW | None |
| EQUIPMENT | Equipment | Camero Hercules Utility Trailer | Ensure safe to use | Ensure safe to use | Safe To use | Pre-Use Inspection | before each use | \$ 25.00 | LOW | None |
| Fire Services | | | | | | | | | | |
| EQUIPMENT | Fire Services | SCBA | Passes Annual Inspection | Passes Annual Inspection | Annually inspected | Annual Inspection | Annually | \$ 1,382.00 | HIGH | Respitory Protection Regulation 833/NFPA Standard 1981 |
| EQUIPMENT | Fire Services | SCBA | Regiulation Requires High Pressure SCBA (4500 PSI) Pur | Regulation Requires High Pressure SCBA (4500 PSI) Purchase 1 | Purchased one this year | Regulation | 2031 | \$ 10,000.00 | HIGH | NFPA 1901 Standard for Interior Attack |
| EQUIPMENT | Fire Services | SCBA | Fit Test for SCBA | Fit Test all users annually | Fit test all users annually | Fit test all users annually | Annually | \$ 1,235.00 | HIGH | Respitory Protection Regulation 833/NFPA Standard 1981 |
| EQUIPMENT | Fire Services | Bunker Gear | Required Annual Inspection/Maintenance | Annual inspection is preformed/bunker gear maintained | Annual Inspection | Annual Inpsection/ Maintenance performed | Annually | \$ 600.00 | HIGH | NFPA 1901 Standard |
| EQUIPMENT | Fire Services | Bunker Gear | Required to replacement every 10 years | Replace two sets of bunker gear per year | Currently able to purchase 2 per year | Purchase 2 per year | Annually | \$ 15,000.00 | HIGH | NFPA 1901 Standard |
| EQUIPMENT | Fire Services | Oxygen Tanks | Static Tested at Expiry | Static Test 2 Oxygen Tanks expiration 2 per year | No Rotation in place | 2 tanks being static tested on a 6 year rotation | Annually | \$ 200.00 | HIGH | NFPA 1901 Standard |
| EQUIPMET | Fire Services | Air Tank Compressor/Group Pure | Maintain and inspect Air Tank Compressor | Maintain and Inspect Air Tank Compressor | Insepcted and Maintained by Papineau Cameron Townsh | Inspected and Maintained | Annually | \$ 1,000.00 | HIGH | NFPA 1901 Standard/Agreement with Papineau Cameron |
| EQUIPMENT | Fire Services | Ladders | Annual Inspection | Annual inspection is preformed/bunker gear maintained | Annual Inspection not occuring | Annual inspection to be performed in 2026 | Annually | \$ 500.00 | HIGH | NFPA 1901 Standard |
| | | | | | | | | | | |

| Asset Ty | Sub-Type Sp | pecific Asset/s | LOS to Achieve | Target LOS | Current (LOS) | Method of Measurement | Achievement Dat Approximate P | ority Legislative Requirement |
|-----------------|--------------------|--|---|---|---|---|------------------------------------|--|
| | | | | | | | | |
| Fire Service | s | | | | | | | |
| FIRE | Fire Services Trai | ining | All fire fighters to be trained level 1 and 2 by July 2026 | All fire fighters to be trained level 1 and level 2 by July 2026 | Fire Fighters are on track for training to be accomplished in 202 | All firefighters trained Level 1 and 2 | 2026 \$ 5,500.00 HI | H O.Regulation 343/22 Fire Protection and Prevention Act |
| FIRE | Fire Services Fire | e Prevention and Public Education | To provide public education to the public via mutiple platforms | Provided public education annually | Provide public education annually and through out the year | Provided public education annually and through the year | Multiple times a year \$ 300.00 HI | H Fire Protection and Prevention Act Section 2-1 |
| FIRE | Fire Services To p | provide fire supression services | To provide fire suppresion services to the public | Able to provide fire suppression services to the public and to have the equipme | Passed Establishing and Regulating By-Law/ Provide Fire Supre | Amount of structure fires that are attended, provided by CACC | When required \$ 8,275.00 HI | H NFPA 1901 Standard (12 fire fighters/required equipment) By-Law 202541 |
| FIRE | Fire Services To p | provide Wildland (Grass and Brush Fires) s | To provide the ability to supress wildland fires | Able to provide wildland suppression services/Staff and Equipment | Passed Establishing and Regulating By-Law/ Provide Wildland S | Amount of wildland fires that are attended, provided by CACC | When required \$ 8,275.00 HI | H NFPA 1901 Standard (12 fire fighters/required equipment) By-Law 202541 |
| FIRE | Fire Services Mot | tor Vehicle Collisions Services | To provide the ability to attend motor vehicle collisions | Provide the ability to attend MVC/Staff and Equipement | Passed Establishing and Regulation By-Law/Have the equipeme | Amount of MVC attended provided by CACC | When required \$ 4,275.00 HI | H NFPA 1901 Standard (12 fire fighters/required equipment) By-Law 202541 |
| FIRE | Fire Services Wat | ater and Ice Rescue | To provide water and ice resucue | Have the ability to provide water and ice recue | Passed Establishing and Regualtion By-Law/Have the equipmer | Amount of rescues provided by CACC | When required \$ 4,275.00 HI | H NFPA 1901 Standard (12 fire fighters/required equipment) By-Law 202541 |
| FIRE | Fire Services Off | Road Rescue | To provide off road rescue services | Provide off road rescue services | Passed Establishing and Regulation By-Law/Have the equipeme | Amount of rescues provided by CACC | When required \$ 4,275.00 HI | H NFPA 1901 Standard (12 fire fighters/required equipment) By-Law 202541 |
| FIRE | Fire Services Haz | zardous Material Spills | To provide assistance in Hazardous Material Spills | Provide assistance for hazardous waste material spills | Passed Establsihing and Regualtion By-Law/Have the equipme | Amount of hazardous material spills provided by CACC | When required \$ 4,275.00 HI | H NFPA 1901 Standard (12 fire fighters/required equipment) By-Law 202541 |
| FIRE | Fire Services Sea | arch and Rescue | To provide search and rescue services | Provide search and rescue services | Passed Establishing and Regulation By-Law/Have the equipeme | Amount of search and rescues provided by CACC | When required \$ 4,275.00 HI | H NFPA 1901 Standard (12 fire fighters/required equipment) By-Law 202541 |
| FIRE | Fire Services Firs | st Aid and CPR Medical Services | To provide first aid and CPR medical services | Provide first aid, cpr and medical services | Passed Establishing and Regualtion By-Law/Have the equipmer | Amount of search and rescues provided by CACC | When required \$ 4,275.00 HI | H NFPA 1901 Standard 3 fire fighters/required equipment) By Law 2025-41 |
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| Sub-Type | Specific Asset/s | LOS to Achieve | Target LOS | Current (LOS) | Method of Measurement | Achievement Date | Approximate | Priority | Legislative Requirement |
|---------------------------------|------------------------------------|--|---|--|---|--------------------------|--------------|----------|---|
| Buildings and Facilities | Community Hall/Office | Facility Condition Index | FCI Rating of lower than 50% | | Building Condition Assessment/ 10 years | 2026/Monthly | \$27,000.00 | HIGH | Building Code/ Asset Management O. Reg. 588/17/TCA By-Law |
| Buildings and Facilities | All Facilities/ New Builds | AODA Compliancy | New buildings/facilites to be AODA compliant | Municipal Office/Community Center only in complian | C Yearly Inspection | Ongoing | 50.00 | HIGH | AODA-O.Reg 191/11 |
| Buildings and Facilities | All Buildings | Energy Efficient | Achieving federal net zero emmisions | Not energy efficient/ | Energy Consumption Reports/ Reductions/Energy Audit/Energy Cons | s 2050/2026 | \$25,000 | HIGH | Canadian Net-Zero Emmisions Accountability Act/O.Reg 25/23 |
| Buildings and Facilities | Community Hall/Office | Health and Safety Regulations | 0 incidents and 0 near misses | No Incident Reports | Number of Incidents/Monthly Health and Safety Inspections | Monthly | \$50.00 | HIGH | Ontario Health and Safety Act |
| Buildings and Facilities | Community Hall/Office | Safety Devices (fire extinguishers/safety lighting | All working safety devices | Safety devices are all currently working | Monthly Inspections/Yearly Serviced | Current | 1668 | HIGH | Ontario Fire Code/Building Code |
| Buildings and Facilities | Community Hall/Office | Cleanliness/Janitorial/Pest Control | No complaints from users | No complaints from users | Weekly Cleaning/ Cleaning After Events/ | Weekly | \$7,800.00 | HIGH | Ontario Health and Safety Act |
| Buildings and Facilities | Community Hall/Office | Food Premises Inspections Passed | To maintain Food Premise Certificate | Maintains Food Premise Inspection Certificate | Yearly Health Inspection | Yearly | 0 | HIGH | O.Reg 493/17:Food Premises |
| Buildings and Facilities | Potable Water/Wells/UV System | To provide the Communtity Hall with safe drinking | To pass all water tests/maintain UV system | Passes all water testing | 6 weeks samples are taken for testing | Every 6 weeks | 288 | HIGH | Safe Drinking Water Act |
| Buildings and Facilities | Sand Dome | Facility Condition Index | FCI Rating of lower than 50% | Current FCI 56%/ | Building Condition Assessment/ 10 years /Monthly Inspections | 2026/Monthly | \$71,000.00 | HIGH | Building Code |
| Buildings and Facilities | Public Works Garage | Facility Condition Index | FCI Rating of lower than 50% | No repairs needed at this time FCI 0% | Building Condition Assesment/10 years/ Monthly Inspections | Monthly | 1800 | HIGH | Building Code |
| Buildings and Facilities | Quonsent Hut/PW Storage | Facility Condition Index | FCI Rating of lower than 50% | No repairs needed at this time FCI 0% | Building Condition Assesment/10 years/ Monthly Inspections | Monthly | 1800 | HIGH | Building Code |
| Buildings and Facilities | Fire Hall | Facility Condition Index | FCI Rating of lower than 50% | No repairs needed at this time FCI 0% | Building Condition Assessment/10 years/ Monthly Inspections | Monthly | 1800 | HIGH | Building Code |
| Buildings and Facilities | Sports Center/Change Room/Recreati | Facility Condition Index | FCI Rating of lower than 50% | | Monthly Inspections | Monthly | 1800 | HIGH | Ontario Health and Safety Act |
| Buildings and Facilities | Sand Dome | Health and Safety Regulations | 0 incidents and 0 near misses | No Incident Reports | Monthly Inspections | Monthly | 1800 | HIGH | Ontario Health and Safety Act |
| Buildings and Facilities | Public Works Garage | Health and Safety Regulations | 0 incidents and 0 near misses | No Incident Reports | Monthly Inspections | Monthly | 1800 | HIGH | Ontario Health and Safety Act |
| Buildings and Facilities | Quonsent Hut/PW Storage | Health and Safety Regulations | 0 incidents and 0 near misses | No Incident Reports | Monthly Inspections | Monthly | 1800 | HIGH | Ontario Health and Safety Act |
| Buildings and Facilities | Fire Hall | Health and Safety Regulations | 0 incidents and 0 near misses | No incident Reports | Monthly Inspections | Monthly | 1800 | HIGH | Ontario Health and Safety Act Inspected by Fire Department Member |
| Buildings and Facilities | Sports Center/Change Room/Recreati | Health and Safety Regulations | 0 incidents and 0 near misses | No Incident Reports | Monthly Inspections | Monthly | 1800 | HIGH | Ontario Health and Safety Act |
| Buildings and Facilities | Landfill | Health and Safety Regulations | O incidents and 0 near misses/Union to vote in Health and S | No Incident Reports | Monthly Inspections | Monthly | 1800 | HIGH | Ontario Health and Safety Act |
| Buildings and Facilities | Landfill | Leachate Water Sampling | To reamin in compliance with leachate water sampling | To remain compliant | Spring and Fall Water Sampling | Twice a year | 31000 | HIGH | Landfilling Sites, O.Reg 232/98 |
| Buildings and Facilities | Landfill | Landfill Closure Post Closure Report | To ensure waste diversion activities continue to extend the l | No ability to ensure recyclables are not entering the la | n Post Closure Report from Engineer | Every two years | 5455 | HIGH | Landfilling Sites, O.Reg 232/98 |
| Buildings and Facilities | Bleachers at Rink | Health and Safety Regulations | 0 incidents and 0 near misses | No Incident Reports | Monthly Inspections | Monthy | 1800 | HIGH | Ontario Health and Safety Act |
| Buildings and Facilities | Bleachers at Ballfield | Health and Safety | 0 incidents and 0 near misses/# of complaints | No Incidents Reports- 0# of complaints | Monthly Inspections | Monthly | 1800 | HIGH | No legislation |
| Buildings and Facilities | Parking Lot Community Hall | Health and Safety/Plowed and Sanded/Potholes | 0 incidents and 0 near misses/ # of complaints | No Inciedent Reports-0 # of complaints | Patroll with the roads based on MMS | Current | 6200 | HIGH | Occupier Liability |
| Buildings and Facilities | Skating Rink | Health and Safety | Safe Ice/Inspections/Flooding | Inspected for Flooding | Inpsection/Measered Depth | Daily while rink is open | 4500 | HIGH | Occupier Liability |
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| | | | | | | | \$201,611.00 | | |
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| Sub-Type | Specific Asset/s | LOS to Achieve | Target LOS | Current (LOS) | Method of Measurement | Achievement Date | Approximate Prio | rity Legislative Requirement |
|-------------|----------------------|---|---|---|---|------------------|------------------|--|
| | | | | | | | | |
| Open Spaces | Muncipal Grounds | Clean and maintained (grass cutting/flower beds) | Grass cut once weekly when required/flower beds free of weeds/outdoor garabage re | Grass cut weekly when required/ flower beds free of weeds/garbage | Weekly | Weekly | \$ 25,000.00 LOW | Occupier Liability Act/Property Standards By-Law |
| Open Spaces | Park Inspections | Health and Safety Regulations | 0 incidents 0 near misses/Union to vote in a health and safety representative | No Incident Reports | Monthly Inspections | Monthly | \$ 600.00 HIGH | Ontario Health and Safety Act |
| Open Spaces | Playground Equipment | Compliance with CSAZ614-14 -Children's Playspaces and Equip | To be in compliance/ | No inspections are occuring | Monthly Inspections for Compliance/ No Incide | Yearly/Montlhy/ | \$ 735.00 HIGH | CSAZ614-14 Children's Playspaces and Equipment |
| Open Spaces | Playground Equipment | Compliance with CSAZ614-14 -Children's Playspaces and Equip | Train municipal Employee to Inspect Playground Equipment | No inspections are occuring | Monthly Inspections for Compliance/ No Incide | Yearly/Montlhy | \$ 735.00 HIGH | CSAZ614-14 Children's Playspaces and Equipment |
| Open Spaces | Ball Field | Clean and Safe | 0 incidents 0 near misses/No complaints/ Grass cut weekly | No reported incidents 0 near misses/No complaints/Grass cut week | Monthly Inspection/# of Complaints | Weekly | \$ 600.00 LOW | Occupier Liability Act |
| Open Spaces | Cemetery | Grounds Maintenance | Grass cut once weekly when required | Grass cut weekly | Annual Inspection/# of Complaints | Weekly/Annual | \$ 3,000.00 MED | Cemetery By-Law / BAO |
| Open Spaces | Cemetery | Grounds Maintenance | Headstone Maintenance when required | headstones | Annual Inspection/ # of Complaints | Weekly/Annual | \$ 3,000.00 MED | Cemetery By-Law / BAO |
| Open Spaces | Cemetery | Grounds Maintenance | sunken graves immediately | weekly inspection of sunken graves | Annual Inspection/ # of Complaints | Weekly/Annual | \$ 3,000.00 MED | Cemetery By-Law / BAO |

\$ 36,670.00

| Sub-Type | Specific Asset/s | LOS to Achieve | Target LOS | Current (LOS) | Method of Measurement Achievement Date Approximat Priority Legislative Requirement | | | | | | |
|--------------|-----------------------------|--|---|---|--|-------------------|--|--|--|--|--|
| | | | | | | | | | | | |
| Culverts<3 m | Culverts less than 3 meters | To inspect all culverts under three meters for condition | To inspect all culverts under three meters every two years | Culverts have not been inspected since 2009 | Bi-Annual Inspections by quadren Annually | \$ 3,000.00 HIGH | Need complete for Asset Management Plan O.Reg 588/17 | | | | |
| Culverts<3 m | Culverts less than 3 meters | Culvert Conditions | To maintain an inventory of cross culverts at a condition of 70 percent of inventory in goo | Change culverts when they fail. | To have culverts at a 75% of owne 2035 | \$ 60,000.00 HIGH | Need complete for Asset Management Plan O.Reg 588/17 | | | | |
| Bridges | Bridges | # of bridges with load restrictions | No load restrictions on bridges with a road class of 5 or higher | No bridges with class 5 or higher roads/ 1 bridge with load restr | Bridge Inspection (OSIM) report Bi-Annually | \$ 2,373.00 HIGH | O. Reg. 104/97: STANDARDS FOR BRIDGES | | | | |
| Bridges | Bridges | Biennial Bridge Inspection (OSIM) Report | Perform Biennial Bridge Inspection (OSIM) Bi-Annually by a Certified Engineer | Bridge Inspection is up to date (OSIM) | Bridge Inspection (OSIM) report Bi-Annually | \$ 2,373.00 HIGH | O. Reg. 104/97: STANDARDS FOR BRIDGES | | | | |
| Bridges | Bridges | Maintain a Bridge Condition Index (BCI) above 70 | 80% of bridges have a BCI of 70 or higher | 83.3% of bridge inventory are above 70 BCI | Bridge Inspection (OSIM) report Bi-Annually | \$ 2,373.00 HIGH | O. Reg. 104/97: STANDARDS FOR BRIDGES | | | | |
| Bridges | Bridge Maintenance Program | To Maintain bridges | To Maintain Bridge Inventory to current geometric standards | Currently the budget does not provide for bridge maintenance | Bridge Inspection (OSIM) report Yearly Maintenance/5 ye | \$ 66,400.00 HIGH | O. Reg. 104/97: STANDARDS FOR BRIDGES | | | | |
| | | | | | | | | | | | |

\$ 136,519.00

| Sub-Type | Specific Asset/s | LOS to Achieve | Target LOS | Current (LOS) | Method of Measurement | Achievement Date | Approxima | te C Priority | Legislative Requirement |
|---------------|--------------------------------------|--|--|--|---|---|------------|---------------|---|
| | | | | | | | | | |
| Road Sections | Maintian Safe Transportation Network | PCI>60 | TBD- | Less than >50 PCI | Road Needs Study | Every 5 years | \$ 5,400 | .00 HIGH | O Reg 239/02: Minimum Maintenance Standards |
| Road Sections | Amount of Citizen Requests | Less than 20 per year | Less than 20 per year | Less than 20 per year | # of Citizen Concerns | Annually | \$ 5,000 | .00 MED | O.Reg 239/02: Minimum Maintenance Standards |
| Road Sections | % of fully accessible roads | 100 percent | 100 percent | 100 percent | Patrol Inspections | Every 14 days/After every weather event | \$ 250 | .00 HIGH | O.Reg 239/02: Minimum Maintenance Standards |
| Road Sections | Collect Daily Traffic Counts | Every 5 years collect Daily Traffic Counts | Traffic Count Every 5 Years | Traffic Count Conducted in 2025 | Traffic Count Collected Every 5 years | Every 5 Years | \$ 200 | .00 MED | O.Reg 239/02: Minimum Maintenance Standards |
| Road Sections | Roads Needs Study | Roads Needs Study Every Five Years | Complete Road Needs Study Every Five Years | Last study was completed 16 years ago | Completion of Roads Needs Study | Every 5 years | \$ 5,400 | .00 MED | Common Practice |
| Road Sections | Roadside Brushing | Brushing Program | Rotational Brushing Program-10 year plan (124 kms of brushing) | Current budget allows for for approximately 6 km /3 km both sign | Distance achieved | Annually | \$ 68,200 | .00 HIGH | O.Reg 239/02: Minimum Maintenance Standards |
| Road Sections | Ditching | Flowing drainage below road bed | Ditching Program-10 year plan | No ditching program | Distance achieved | Annually | \$ 10,000 | .00 HIGH | O.Reg 239/02: Minimum Maintenance Standards |
| Road Sections | Graveling | Gravel Program- Rotation of 5 years | Maintain Gravel Depth of 4 inches | No program budget allows for less than 1 km per year | Road Needs Study/Pot Holes/Patrolling | Annually | \$ 291,600 | .00 HIGH | O.Reg 239/02: Minimum Maintenance Standards |
| Road Sections | Dust Control | 35% Calcium on 100 % all gravel roads every spring | Calcium on 100 percent of all gravel roads in spring | Current budget does not allow for all roads to have Calcium | Complaints/Retains gravel fines | Annually | \$ 57,000 | .00 HIGH | O.Reg 419/05 Air Pollution/ Road Safety |
| Road Sections | LCB (Surface Treatment) | Follow a maitenance schedule-Single lift every 8 years | Single Lift Every 8 years-Full reconstruction every 24 years | Double surface treatment once the surface has complety failed | Complaints/ Amount of labour to fill poth | 8 years/annual cost | \$ 105,875 | .00 HIGH | O.Reg 239/02: Minimum Maintenance Standards |
| Road Sections | Sweeping | Remove winter sand from hard surface roads in spring | winter sand is removed from hard surface roads in spring | Winter sand is removed from hard surface roads is spring | Complaints for dust/Patrolling | annually | \$ 3,500 | .00 HIGH | Safety for motorcylists and dust control |
| Road Sections | Winter Maintenance | Minimum Maintenance Standards are achieved | MMS | MMS | Complaints/Patrolling | annually/sand/equipment/wages/fuel | \$ 150,000 | .00 HIGH | O.Reg 239/02: Minimum Maintenance Standards |
| Road Sections | Maintain Sign Inventory | Inspect Sign Reflectivity Yearly | Inspect Signs for Reflectivity Yearly/Maintian Inventory | No reflectivity inspections have been performed | Reflectivity Inspection | annually | \$ 3,500 | .00 HIGH | O.Reg 239/02: Minimum Maintenance Standards |
| Road Sections | Replace Signs/Broken Signs | Meet Minimum Maintenance Requirements for Signs | Meet Minimum Maintenance Standards in 1 year | No plan, no budget for replacement | Refelectivity Inspection/Patrolling | End of 2026 | \$ 20,000 | .00 HIGH | O.Reg 239/02: Minimum Maintenance Standards |
| | | | | | | | | | |